



WESTERN UGANDA FBO NETWORK

P.O.BOX 1003, KYENJOJO, UGANDA

Email. utopiauganda@gmail.com

Website. www.fbonetwork.org

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ANNIVERSARY

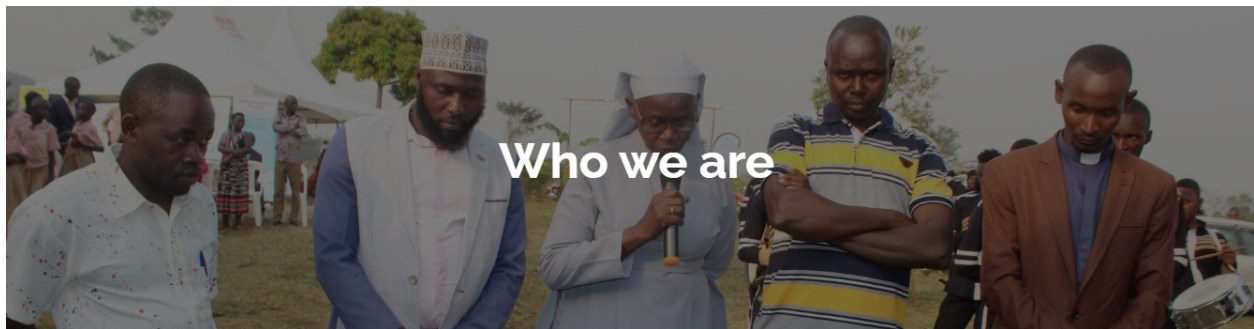
WESTERN UGANDA FBO NETWORK

SINCE 2013.

CALL FOR U.S.A BASED BOARD MEMBERS

Candidate Information Pack

Submissions Open: **December 2023** Deadline: **9.00am, 12 April 2024**



Western Uganda FBO Network is an interfaith umbrella network for FBOs in western Uganda, we are duly constituted by (Faith Based Organizations) FBOs working in Western Uganda. Our role is to complement Government programs in order to improve the well-being of people in Uganda and elsewhere in Africa.

From 2013 to date Western Uganda FBO Network has made significant improvements in priority areas: Organizational strategic management and quality, Organizational business process, Faith based fundamental and values of different faith backgrounds, internal and external communications, information technology, Monitoring, evaluation, learning and advocacy, fiscal management and stewardship, and workforce development. Our past and current work in these areas, and additionally focus on new opportunities to advance our mission and vision over the next five years.

As an inter-faith and inter-cultural organization working in Uganda, we are responsible for advancing PHED (Population Health Education & Development), Human rights protection, Health, Environment, safety and Mental Health of our residents in Uganda.

We have 10 districts interfaith hubs coordinating districts interfaith activities in districts mid-western Uganda with over 1,800 religious leader subscribers as well as 3 major sub regional interfaith hubs which are the

engines for our service delivery through mid-western and south western Uganda region. We employ a small number at the headquarters and decentralized our workforce through interfaith hubs and active faith-based organizations that provide direct services through 30 programs locations. To provide and facilitate strategic management of this extensive portfolio of work across several sectors of development in this changing global social, political, climatic and religious economy. We utilize a “Balanced Scorecard” system as the core of a robust performance management system which assures proper alignment of our plans, systems, and work with our mission, vision and values.

Vision: A strong and coordinated faith organization network influencing and contributing to the well-being of all people.

Mission: To provide leadership to FBOs in western Uganda region through capacity building, joint Advocacy, Lobbying, Networking, Research and Information sharing.

Core Values

- Collective action and responsibility
- Mutual respect
- Transparency and Accountability
- Respect of human rights
- Equity and gender consideration
- Participation
- Selflessness

Organisational Objectives

- To facilitate processes that provides a platform for FBOs to influence development policies and practices at District, Regional and international levels.
- To strengthen capacities of Western Uganda FBO Network and member organizations to deliver effectively on their core mandate.
- To establish information generation and sharing avenues among the Faith based Civil Society organizations and key development actors for quality service delivery in communities.
- To create and strengthen strategic alliances among FBOs, private sector and government that increase opportunities for the Network and member organizations to actively engage in the Development processes.

Our Strategic Objectives 2022-2026

- Enhancing FBOS, NGOS, CBOS, Churches, Local Government, Local Council and Parliament Oversight of Environment and Natural Resources Such as Forests, Land, Energy, Agriculture, Climate Change, Oil and Gas & Pollution Response in Uganda.
- To Strengthen Collaboration, Agency and Representation on Human Rights and religious freedoms and beliefs, health, education, Climate justice Access to Justice and Economic Security for Women, Youth, Disabled and Indigenous Religious, Cultural and Minorities in Community-Based Services in Uganda.

Introduction from Executive Director

Thank you for your interest in the post of board member based in USA with the Western Uganda FBO Network, it is a new role on our senior management team that is critically important as we implement a new five-year strategy with a clear ambition to significantly raise our profile and grow our fundraising income.

The Western Uganda FBO Network its 10th anniversary as the oldest and most established organization working with religious and cultural leaders and institution's, youth, adolescent and women in Uganda. We are single provider organization working with women with disabilities especially the Albino's and our transformative service provide us with strong evidence base to speak out as a leading and advocate for citizen voices including minority migrating populations such as asylum and refugee reforms (welcoming strangers and living with them as friends and neighbor's).

Our work depends on successful fundraising and we need to build on recent achievements to further grow our supporter base, increase our network of high-net-worth donors and reach out to more trusts, foundations and corporates with a compelling case for support. At the same time, we want to achieve a step change in our communications across all platforms so we can achieve a real uplift in our external profile to benefit all our income generation activity.

We are seeking a dynamic and growth-oriented Board member with a truly impressive track record of inspiring teams to bring in higher levels of income. We are also looking for somebody who has combined this with a real flair and ability to oversee powerful communications that drives donor acquisition and extends influence to achieve real change for an organisation's beneficiaries.

You will be both passionate and creative with a strong desire to make a big impact. An emotionally intelligent and motivational leader you will have demonstrable experience building high performing and creative teams. You will not be afraid to experiment and strive for innovation across all areas of our fundraising and communications. Critically, you will promote collaborative and integrated working with colleagues from across the organisation in our services directorate and our advocacy directorate.

It is vital that the successful candidate has a genuine passion for the rights of asylum seekers and refugees, and can demonstrate a clear understanding of the ongoing political, financial and practical challenges that the Western Uganda FBO Network.

Western Uganda FBO Network is at an exciting juncture with me as ED and the new Knowledge Management Advisor. A renewed leadership team will be taking the organisation forward on an exciting new stage in its development and at time when the need to speak up for the refugee cause has never been more important.

If you relish the challenge we are facing, are excited about what you can achieve in the role and want to make a real difference to the lives of refugees , asylum seekers advancing PHED (Population Health Education & Development), Human rights protection, Health, Environment, safety and Mental Health of our residents in Uganda then we'd love to hear from you.

Rev. Atuhaire Moses

Executive Director

THE EXECUTIVE BOARD

The Executive board is the second highest organ of Western Uganda FBO Network as per the constitution of the network Article x.

- The network has co-opted to open a U.S.A not for profit charity/ to get registered as USA based organization with board member and representative from USA and an Executive Director for Fundraising and communication who will be added to the current WUFBO board and working groups of the organization.
- In this context Executive Director in charge of Programs in Uganda and Executive Director in charge of Fundraising and communication as well as the co-opted board member based in U.S.A shall be ex-officials of the executive in all sub committees of the network.
- Western Uganda FBO Network Executive Board has the following Functions.
 1. Ensure the network has all legal documents and complaint both in Uganda and in the U.S.A.
 2. Implement and further facilitate the realization of the objectives, policies and decisions of Western Uganda FBO Network as laid down by the general assembly.
 3. To consider reports submitted by the secretariate on the activities of Western Uganda FBO Network and make appropriate recommendations to the general assembly.
 4. To supervise affairs of the Western Uganda FBO Network.
 5. To appoint Directors and other technical staff of the secretariate
 6. To define the duties and determine remuneration of the members of staff.
 7. To supervise the performance of staff.
 8. To set up committees and taskforce as may be necessary to deal with specific issues pertaining to the functions of Western Uganda FBO Network and to co-opt such individuals as shall have the requisite expertise into such taskforce or sub-committee.
 9. Consider and submit for approval to the general assembly, the budget of Western Uganda FBO Network
 10. To mobilize resources for Western Uganda FBO Network
 11. To invest Western Uganda FBO Network funds in line with criteria lead by the annual general meeting.

Time Commitment

In order to fulfil this position, Board members must be able to commit to the following:

- Participate in 3-5 online meetings each year (please note that Board members are located in countries all over the globe – this means that meetings may be scheduled all hours of day and night as we strive to ensure time justice).
- Attend and actively participate at one in-person meeting (5 days) each year.
- Review materials, participate in discussions and make timely decisions.

Qualification of Board Member Candidates

- Have direct involvement with Family Planning, environment, climate change, development, education, and human rights activism at the regional and/or international level.
- Have experience in decision-making bodies (e.g., Board or Steering Committees) composed of diverse stakeholders.
- Have experience with collective and participatory decision-making processes and be able and willing to work in a diverse environment that includes activists and donors.
- Have technical expertise and skills related to or applicable to running a non-profit participatory grant making fund (e.g., finance, legal, human resources, governance, communications, etc.)
- Be able to communicate and write in at least one of the Western Uganda FBO Network's working languages (English).
- Hold a passport and be able to travel internationally to attend Board meetings.
- Have a strong commitment to fulfilling tasks and adhering to deadlines.

Conflict of Interest

Board members or their family members cannot be significantly involved in any group that is applying for funding from the Western Uganda FBO Network. Board members may not benefit financially from the grants assessed or existing Western Uganda FBO Network grants in line with Western Uganda FBO Network conflict of Interest Policy.

Timeframe

Board members will be appointed for a three-year term renewable. The beginning of the engagement will be determined based on when the recruitment process is completed and when seats become available.

Compensation

Board members role at Western Uganda FBO Network is voluntary and board members often donate time and resources on top of volunteering.

How to Apply

To apply, please send a two-page letter that includes the following information:

- Describe your history with charitable organizations and working within health, environment, social Justice & gender equity movements.
- What is your motivation for joining the Board.
- Describe any Board or leadership positions you have held.
- Any relevant technical expertise or skills that would benefit the Western Uganda FBO Network.
- What your experience has been in contributing to strategic thinking and development processes in similar organizations.
- Two references

We hope you will consider making an application. If you have questions about the appointment and would find it helpful to have an informal conversation, please contact Rev. Atuhaire Moses, Chief Executive, utopiauganda@gmail.com

To make an application please

Please note we can only accept applications made by sending your CV to:

utopiauganda@gmail.com

Kindly visit our website to learn more about we are. www.fbonetwork.org

Closing date:	9.00am, 12 April 2024
Group Presentation/ Board Meetings:	19 and 20 April 2024
Panel Interview	21 April 2024 *morning (USA time)
Interviews will be held across both days	22 April 2024 *afternoon (USA time)

All meetings/interviews will be held over Zoom.

If you have a disability and would prefer to apply in a different format or would like us to make reasonable adjustments to enable you to apply or attend any interview, please let us know.